



Managing Director of Programs Southampton Youth Association, Inc.

Status: Part-Time, Year-Round

Compensation: \$40,000–\$55,000 annually, depending on experience and scope of responsibility

Reports to: Executive Director

Location: Southampton, NY (reliable access required)

About Southampton Youth Association (SYA)

The Southampton Youth Association enriches the lives of youth through recreational programs that expose them to fun activities, expand their community of friends and mentors, and encourage them to make healthy decisions.

SYA offers 15–20 programs and clinics throughout the year, including after-school programming, recreational clinics, and seasonal offerings that serve children and families across the Southampton community.

Role Overview

The Managing Director of Programs is a senior, part-time leadership role responsible for owning SYA's programming from inception to completion. This includes planning, staffing, implementation, and ongoing improvement across all programs.

Working closely with the Executive Director, this individual becomes a visible leader and the public face of SYA's programs, supporting staff, building relationships with families and community partners, and ensuring a consistent, high-quality experience for children.

This role is ideal for someone who genuinely enjoys working with children, is comfortable leading in community settings, and wants to make a meaningful impact.

Key Responsibilities

- Lead and oversee 15–20 programs and clinics annually, ensuring quality, safety, and alignment with SYA's mission
- Own program design, staffing, execution, and evaluation
- Support and supervise program staff through onboarding, training, and ongoing coaching
- Be a visible presence during program hours, events, and peak seasons
- Build strong relationships with families, schools, and community partners
- Identify opportunities to strengthen existing programs and develop new program ideas
- Support scheduling, staffing plans, and overall program logistics

This Role Is a Good Fit If You...

- Truly enjoy working with children and youth
- Are comfortable being a public-facing leader and community representative
- Can reliably travel to Southampton, including evenings and weekends
- Communicate clearly and professionally with families, staff, and partners
- Are organized, proactive, and comfortable managing multiple programs
- Bring ideas, energy, and creativity to youth programming

Start Date & Onboarding

- Target start date: June 1
- Paid onboarding available beginning as early as April

How to Apply

Please submit a resume and a brief cover letter to andrea@southamptonyouthassociation.org. In your cover letter, please respond to the following question:

1. If you were responsible for 15–20 youth programs over a year, what would be most important to you to get right, and why?
2. You may also include any additional information that helps us understand your experience, leadership style, and interest in community-based youth programming.